Sensory Solutions
Occupational Therapy for Children

Hiring Staff & Senior Pediatric Occupational Therapists – Full & Part-time

$120,000 – $160,000 (includes benefits)

Imagine a workplace where you can focus on kids and families, grow your expertise, develop therapy programs you're passionate about, earn top pay, and feel fully valued—all without the constraints and frustration of the insurance model.

About Sensory Solutions

Where great care for kids starts with great care for our team.

For over 20 years, Sensory Solutions has helped children and families in Los Gatos and the South Bay Area thrive. Our 3,500 square foot clinic is built around our core belief: that change comes from the inside out, through play, not pressure. We welcome you to visit our clinic to see first-hand how we support sensory-motor development, social-emotional growth, and more through relationship-based, child-centered care.

As a private-pay practice, we're free to design innovative, responsive services that put kids and families first — and empower our clinicians to do their best work, pursue their specialty passions, and live a balanced life!

What Makes Us Different

- **Freedom to Focus on Clients & Families** – No insurance battles. Just great care.
- **Professional Growth & Specialization** – Pursue certifications, develop & lead programs, and deepen expertise in evidence-based treatment.
- **Mentorship & Leadership Paths** – Learn from invested leaders and step into clinical leadership roles.
- **Work-Life Balance** – Flexible schedules you design with your well-being in mind.
- **Supportive, Collaborative Culture** – Work with a team that values whole-family, neuro-affirming care and supports each other in growth.

What's In It for You

- **Design your Week:** Work 16–40 hours per week on a schedule that fits your life – in the settings where you do your best work: our Los Gatos clinic, local schools, in-home visits, or parent coaching.
- **Location Options:** Choose the settings that match your passion—our Los Gatos clinic, school sites, in-home visits, or parent coaching (in person or virtual)
- **Total compensation range is** $120,000 - $160,000
- **Benefits:** Employer-sponsored health plan (medical, dental & vision), PTO, Retirement Plan with 3% match, continuing education allowances
- **Support & Personal Development:** Active mentorship and clear growth opportunities

Who We're Looking For

We're looking for full-time and part-time Pediatric Occupational Therapists who are ready to make a lasting difference in children's lives.

- Hold a Master's or Doctorate in OT and are MBCOT certified
- Are licensed in California (CBOT) or license-eligible
- Minimum 2 years pediatric clinical experience
- Are passionate about helping children grow and thrive
- Are collaborative, fun-loving, and eager to learn and share knowledge

Your Experience & Skills

- **Commitment to Care:** Passionate about working with children, delivering high-quality, neuro-affirming care, and aligned with our relationship-based, child-centered approach.
- **Communication Strength:** Excellent written and verbal communication skills to support clear documentation and collaboration with families and team members.
- **Relationship Skills:** Collaborative, supportive, communicative, flexible, and able to advocate for yourself and your clients.
- **Creative & Curious:** Brings fresh ideas, loves problem-solving, and thrives in an environment that values innovation and growth.
- **Clinical Expertise:** Training in sensory integration theory & clinic-based interventions.
- **Strong Evaluation Skills:** Skilled in administering, scoring, and interpreting standardized assessments, such as BOT-2, PDMS-2, M-FUN, Beery VMI, and others.

Our Core Values

- We are **caring and compassionate** before all else
- We focus on **relationship-based intervention**
- We commit to a **growth mindset and excellence**
- We are **flexible, creative, and fun**
- We **value diversity**
- We take a **holistic approach to care**
- We always center our services around the **needs of the child**

Ready to Thrive with Us?

Apply Today and Let's Chat!

Send email with a short note and your resume to:
hiring@sensorysolutionsforkids.com

More info: https://sensorysolutionsforkids.com/work-with-us/

Let's grow—and have fun—together!